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**Privacy Policy**

No personal information of any kind is traced or gathered when you visit the website of EOSALIS, unless you request information via our contact page or unless you decide to send us your CV for career counseling or recruitment purposes. In this case, you voluntary supply personal information to us such as your name, home or business address and email address or other contact information and other personal data.

The information that you provide us in your CV may be stored in our data base in case you wish to be considered in recruitment processes. We would like to emphasize that all applicants must accept our privacy policy in order to have their application processed.

We do not need personal data that are to be considered 'sensitive' in our recruitment process.

Therefore we kindly request you not to communicate us personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, trade-union membership, health or sex life, litigation or conviction. If you nevertheless opt to provide us with these sensitive personal data, you agree that we process these data.

All personal data received by us will be held confidential and only be processed for the purpose of replying to your information request or for career counseling or recruitment purposes. Such information is not shared with third parties unless you have specifically requested or authorized us to share your resume with prospective recruiting client organizations.

**Data retention period**

We will keep your personal data for a period that we find appropriate for the career counseling or recruitment process.

**Applicable law**

This privacy statement and the protection of your personal data communicated via the EOSALIS website is exclusively governed by Belgian law.

You are entitled to access your personal data, have them rectified in the unlikely case that they should be wrong, object to their future use and request their deletion by sending us a mail.

Should you have any questions concerning the security of our processes, we kindly request you to contact us by mail mentioning as title “Information Security” to enable us to investigate your inquiry.

**Data treatment responsible**

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